



## **Trail Crew Positions**

*Committed to Maintaining and Building Trails for All Users*

CAMBA is committed to sustainable recreation, trail maintenance, advocacy, education, volunteerism, and trail building. We were founded in 2016 by a group of local riders who felt that mountain biking needed a stronger voice when trails were being discussed at the local and provincial levels. Since that time, CAMBA has been shifting from a volunteer run organization to today where we have a full-time summer trail crew with an office team that supports their work out on the trails. The Board of Directors is still actively involved in governing the direction of the organization.

Outside of building trails, CAMBA maintains a busy, year-round, social and fundraising schedule driven by our office team and various volunteer committees. We are actively seeking new and fresh perspectives for these social/fundraising opportunities in order to extend our reach to new supporters in the Bow Valley and beyond!

### ***The Role***

CAMBA's seasonal trail crew are essential to the maintenance and development of the trail network in the Bow Valley in accordance with CAMBA's mission.

The seasonal trail crew will complete routine trail maintenance on existing trails in the greater Canmore area, as well as building of new projects when opportunity arises. The trail crew are advocates for CAMBA's mission and are required to provide a high quality and professional service.

This position will report to the Trail Crew Lead & Trail Maintenance & Development Manager.

## ***Key Responsibilities***

- Complete day to day trail work as required
- Provide direction to volunteers
- Adopt a “learning mindset” that is key to a professional and positive work environment in which all staff take pride in the work that they do and actively seek to go “above and beyond”
- Complete trail work projects in line with CAMBA’s mission statement and work plan
- Work with leadership staff to ensure smooth running of CAMBA events
- To be an advocate for the goals of the organization in line with CAMBA’s mission statement. This includes developing positive relationships with land managers, volunteers and all other users
- Assist in identification and prioritization of potential new projects in line with CAMBA’s mandate
- Provide first aid as required
- To be an advocate for the goals of the organization in line with CAMBA’s mandate. This includes developing positive relationships with land managers, volunteers and all other users.

## ***Qualifications and Experience***

- Excellent interpersonal skills
- Excellent personal administration and time keeping skills
- Experience working to deadlines
- Previous trail building experience is not essential but is considered an asset
- Knowledge of basic trail building and design is considered an asset
- Chainsaw technician certification considered an asset
- Basic framing/carpentry skills considered an asset
- Basic knowledge various trail standards including but not limited to, IMBA, WORCA, SORCA etc is considered an asset
- Be an active trail user
- Physically fit and able to perform physical labor for long hours and multiple days
- First aid certificate is considered an asset
- Mountain bike skills that allow testing of trail features and leading of groups at CAMBA events is considered an asset
- Full driving license considered an asset

## ***Eligibility***

To meet the terms & conditions of the Service Canada government funding, the criteria below is required:

- Must be between 15 and 30 years of age at the start of the employment;
- Must be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment\*

- Must have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

*\*International youths are not eligible participants. International youths include anyone who is temporarily in Canada for studies and who is not a Canadian citizen, permanent resident, or person who has been granted refugee status in Canada.*

## **Compensation**

\$18.00-\$21.00/hour or commensurate with experience; based on a 32 hour work week. Work perks program including discounts from several of our industry partners available upon hire.

## **Contact Term**

Seasonal, full-time, beginning June 1, 2023 to September 30, 2023; Possibility to extend to part-time hours after contract period.

## **How to Apply**

Application deadline is midnight on March 31, 2023. E-mail your resume and cover letter to [jobs@camba.ca](mailto:jobs@camba.ca).

*CAMBA is committed to creating an inclusive and diverse work environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, ancestry, place of origin, ethnic origin, citizenship, gender, sexual orientation, age, marital status, family status or disability.*