



## **Trail Crew Leader Position**

*Committed to Maintaining and Building Trails for All Users*

CAMBA is committed to sustainable recreation, trail maintenance, advocacy, education, volunteerism, and trail building. We were founded in 2016 by a group of local riders who felt that mountain biking needed a stronger voice when trails were being discussed at the local and provincial levels. Since that time, CAMBA has been shifting from a volunteer run organization to today where we have a full-time summer trail crew with an office team that supports their work out on the trails. The Board of Directors is still actively involved in governing the direction of the organization.

Outside of building trails, CAMBA maintains a busy, year-round, social and fundraising schedule driven by our office team and various volunteer committees. We are actively seeking new and fresh perspectives for these social/fundraising opportunities in order to extend our reach to new supporters in the Bow Valley and beyond!

### ***The Role***

The Trail Crew Leader reports to the Trail Maintenance and Development Manager and is primarily responsible for the supervision of the trail crew in the Manager's absence. The Trail Crew Leader ensures the smooth running of day-to-day trail operations and is required to be a mentor and role model for the seasonal trail crew. The Trail Crew Leader is instrumental in creating a positive work environment in which trail crew and volunteers take pride in the work completed and strive to go above and beyond. Seasonal crew and volunteers will report to the Trail Crew Leader for direction and training.

## ***Key Responsibilities***

- Leading day to day trail operations as required
- Provide training and direction to seasonal staff and volunteers
- Create and foster a professional and positive work environment in which all staff take pride in the work that they do and actively seek to go “above and beyond”
- Complete trail work projects in line with CAMBA’s mission statement and workplan
- Assist Trail Maintenance and Development Manager in prioritizing and allocating work to trail crew and volunteers
- Work with Manager and Community Engagement Coordinator to ensure smooth running of CAMBA events
- Lead public volunteer trail events
- Ensure that crew work to agreed shift patterns and work hours
- Transport and allocate appropriate tools suitable for projects
- Assist in identification and prioritization of potential new projects in line with CAMBA’s mandate
- Provide first aid as required
- To be an advocate for the goals of the organization in line with CAMBA’s mandate. This includes developing positive relationships with land managers, volunteers and all other users.

## ***Qualifications and Experience***

- Excellent interpersonal skills
- Excellent personal administration and time keeping skills
- Experience working to deadlines and within budget constraints
- Previous leadership and supervisory experience
- Previous trail building experience
- Knowledge of trail building and design that helps address issues that include but not limited to, drainage, conflict, fun, technical difficulty, sustainability, multiple users, etc
- Chainsaw technician certification
- Basic framing/carpentry skills an asset
- Ability to create basic trail design and structural plans as required as an asset.
- Basics of various trail standards including but not limited to, IMBA, WORCA, SORCA is an asset
- Understanding and experience of the needs of various users, including but not limited to, XC mountain bike, DH mountain bike, Enduro Mountain bike, Adaptive Mountain bike, hikers, trail runners, equestrian etc.
- Physically fit and able to perform physical labor for long hours and multiple days.
- Advanced First aid certificate (min 80h wilderness)
- Knowledge of OH&S policy and procedure both within organization and provincially an asset
- Mountain bike skills that allow testing of trail features and leading of groups at CAMBA events
- Full driving license

## **Eligibility**

To meet the terms & conditions of the Service Canada government funding, the criteria below is required:

- Must be between 15 and 30 years of age at the start of the employment;
- Must be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment\*
- Must have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

*\*International youths are not eligible participants. International youths include anyone who is temporarily in Canada for studies and who is not a Canadian citizen, permanent resident, or person who has been granted refugee status in Canada.*

## **Compensation**

\$22.00-\$25.00/hour or commensurate with experience; based on a 32 hour work week. Work perks program including discounts from several of our industry partners available upon hire.

## **Contact Term**

Seasonal, full-time, beginning June 1, 2023 to September 30, 2023; Possibility to extend to part-time hours after contract period.

## **How to Apply**

Application deadline is midnight on March 31, 2023. E-mail your resume and cover letter to [jobs@camba.ca](mailto:jobs@camba.ca).

*CAMBA is committed to creating an inclusive and diverse work environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, ancestry, place of origin, ethnic origin, citizenship, gender, sexual orientation, age, marital status, family status or disability.*